If you are thinking about **Labor and Employment Law** as an area of practice, you are preparing for internships or permanent placements in the following settings:

- Small, midsize, or large law firm
- Corporate legal department
- Legal department of a labor union
- Government agencies such as the NLRB, EEOC, New State Division of Human Rights, or New York City Commission on Human Rights
- Public interest organization focused on employment discrimination issues

You may do any of the following in practice:

- Assist clients in establishing and managing all aspects of the employer-employee relationship, including employment agreements and employee handbooks, benefits and retirement programs, workers’ compensation issues, and occupational safety and health issues;
- Enforce clients’ rights against discrimination in the workplace on the basis of race, gender, national origin, religion, sexual orientation, age, or disability;
- Assist clients in all aspects of the collective bargaining process, including organizing, managing bargaining unit elections, negotiating collective bargaining agreements, and managing and enforcing such agreements

**For the professional track in Labor and Employment,**

1) You should take the following core courses:
   - Employment Law Survey **OR** Employment Law **AND** Employment Discrimination
   - Labor Law

2) You should take at least 3 of the following related courses:

<table>
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<tr>
<th>Antitrust Law</th>
<th>Drafting Legal Documents</th>
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<tr>
<td>Administrative Law</td>
<td>Interviewing, Counseling and Negotiation</td>
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<tr>
<td>Civil Rights Law</td>
<td>Negotiation</td>
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<tr>
<td>Civil Rights Litigation</td>
<td>Sports Law</td>
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<tr>
<td>Corporations and Partnerships</td>
<td>Survey of Dispute Resolution Processes</td>
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</tbody>
</table>

3) You should take at least 1 of the following clinics or externships:
   - Corporate Law Externship (employment law placement)
   - Disability Rights Clinic
   - Guided Externship (labor or employment law placement)
   - Legal Services Externship (employment discrimination placement)

You should consult with the following faculty regarding this professional track: McLaughlin, Waldman

**Note:** Students pursuing this professional track should consider taking courses from the Business Law and Civil Litigation/Dispute Resolution concentrations.